2.0 QUALIFYING REQUIREMENTS

Sl No	Qualifying Requirements	Supporting documents to be uploaded
1	The bidder agency shall be any of the following: Company Act Partnership firm Proprietorship	**In case of company**: A certificate issued by the registrar of companies as per the companies Act 1956 / 2013 OR A certificate of LLP (Limited Liability Pvt Ltd) issued by the Ministry of Corporate Affairs, GoI. Board resolution copy, Memorandum of Article of Association and valid general power of attorney. b) **In case of partnership firm**: A certificate issued by the registrar of firms as per the Partnership Act. 1932, partnership deed and valid general power of attorney. c) **In case of proprietorship**: A certificate issued by any Statutory Authority in the State
2	The bidder/agency should have a valid Registration certificate of Establishment issued by the Department of Labour, Government of Karnataka. i.e., Form C Nature of business should be Manpower supply.	Registration certificate of Establishment issued by the Department of Labour, Government of Karnataka. i.e., Form C. Nature of business should be Manpower supply.
3	The bidder's should have service centre/ branch office in Karnataka.	service centre/ branch office address proof shall be uploaded in

		their letter head
4	The bidder / agency should have provided the services of manpower Project Engineers/Supervisor (Technical)/ FTNC co-ordinator, Data Entry Operators and Receptionists amounting to Rs. 244.83 lakhs (50% of the amount put to tender Rs. 122.41 lakh) in a single contract order in any one year during the preceding three years i.e FY 2023-24, 2024-25 & 2025-26.	The Work Award/contract award/ work entrustment order copy duly mentioning the total amount of award issued by the DISCOMs / KPTCL/ any Govt Organisation "Work Satisfactory Performance Certificate" of the above work award duly signed by the Organization not below the rank of the Superintending Engineer or equivalent cadre officer.
5	The bidder / agency should have provided at least 23 Nos (80% of 29 Nos= 23Nos) of Project Engineer category, 23 Nos (80% of 29 Nos= 23 Nos) of Data Entry Operators category, 19 Nos (80% of 24 Nos= 19 Nos) of Receptionists category in a Single Contract Order in any one year during the preceding three years i.e FY 2023-24, 2024-25 & 2025-26.	The Work Award/contract award/ work entrustment order copy duly mentioning the total amount of award issued by the DISCOMs / KPTCL/ any Govt Organisation "Work Satisfactory Performance Certificate" of the above work award duly signed by the Organization not below the rank of the Superintending Engineer or equivalent cadre officer.
6	The bidder / agency shall processes the following registration certificates in the name of the firm/ company. ESI registration EPF registration PAN card copy GST registration	Original scanned copies of EPF/ESI/PAN/GST Registration certificates in the name of the agency
7	The Bidder/agency should not have been black listed by any entity.	Self-declaration in their letter head
8	The Bidder/agency should not have defaulted in providing manpower services and remittance of EPF, ESI, GST etc., and other statutory deductions as per the Labour norms.	Self-declaration in their letter head
9	Any Bidder from a country which shares a land with India will be eligible to bid in this tender only if the Bidder is registered with the Competent Authority.	Self-declaration Certificate in the said format in their letter head

	A certificate for having read the clauses is required to be submitted/uploaded by the Bidder separately in the following format: I have read the clause regarding restrictions on procurement from a Bidder of a country which shares a land border with India; I certify that this Bidder is not from such a country or, if from such a country, has been registered with the Competent Authority. I hereby certify that this Bidder fulfils all requirements in this regard and is eligible to be considered. (Where applicable, evidence of valid registration by the Competent Authority shall be attached.)"	
	Financial Criteria:	
10	The annual turnover shall be equal to amount put to tender i.e Rs. 244.83 lakh in any two financial years during the preceding 03 financial years i.e., 2023-24, 2024-25 & 2025-26.	The annual turnover certificate issued by the registered Chartered Accountant / Statutory Auditor Balance sheet and P & L statement of all the 03 years duly certified by the registered Chartered Accountant / Statutory Auditor
11	The liquid assets as on the date of the Tender and Before the submission of the bid (cash at bank + term deposits + availability of fund based credit facility in any Nationalized / Scheduled commercial bank) shall not be less than 25% of the amount put to tender (Rs. 61.207 lakh) duly supported by the bank statement shall be uploaded.	The cash at Bank and term deposits with the Bank as on the date of bid submission shall be supported by the certificate issued by a Bank. The availability of fund based credit facility shall be supported by a certificate issued by the Nationalized / Scheduled commercial Bank with whom the bidder has the banking facility .

General Conditions:

1. The bidder shall upload all the necessary documentary proof in support of the Qualifying Requirements in the Karnataka Public

procurement portal. Non-submission of the proof of documents shall lead to disqualification.

2. The amount put to tender is inclusive of Minimum wages+VDA+EPF+ESI+ GST
3. In case of more than one bidder happens to be L-1, **then L1 bidder will be selected on Lottery system in presence of bidders.**
4. **In case the contract order is extended for further period, then the existing contract agreement is deemed to have been extended with same terms and conditions as mentioned in the agreement.**